

# JOOPSA CORPORATE PROFILE



**John Odigie Oyegun  
Public Service  
Academy**  
(JOOPSA)

*Strengthening Institutions through Capacity Building*





The John Odigie Oyegun Public Service Academy was set up in Benin City, by the Edo State Government as a Learning and Development Institution, positioned to drive accelerated human capacity building within the State Public Service.



**John Odigie Oyegun  
Public Service  
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(JOOPSA)

**Who we are**

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# Who we are

The John Odigie Oyegun Public Service Academy was set up in Benin City, by the Edo State Government as a Learning and Development Institution, positioned to drive accelerated human capacity building within the State Public Service. In pursuit of this objective, the Government built a world-class Training Centre with modern training facilities (classrooms, amphitheater, library, laboratories etc.) and equipped with best in-class technologies, training aids and equipment in support of trainees' learning experience.

The Academy is positioned to bridge and rebuild the human capability gaps in the service and ensure that the Edo State Public Service continuously possess the required human and service delivery capabilities required to achieve the State Government aspirations as contained in the six (6) Thematic Pillars of the Make Edo Great Again (MEGA) Agenda.





**Our mandate** is hinged on four pillars of **training, research, consultancy and education**. As We aim to be in the league of the best international and innovative Centre of Excellence in learning and development and First Choice Learning and Development Institute in Africa.

**Our objective is to:**

- Upskill EDSG Public Service with high impact leadership, technical, management and ICT skills to deliver on the New Ways of Working in line with EDOSTEP
- Educate the workforce on the business aspect of public administration & finance, to create an entrepreneurial mindset helping the state boost/improve IGR
- Be a globally renowned public service Academy catering to both public and private clients
- Promote a culture of continuous learning in Nigeria
- Formulate and implement training policies which support Ministries, Departments and Agencies goals and aspirations
- Provide best in class training facilities to Public & Private Sector Clients
- Provide online learning and E-library technological facilities
- Partner with international & local learning institutions
- Build a sustainable business model for training and development

# Mission, Vision & Core Values

## Mission

At JOOPSA our mission is “To foster a learning culture and build public sector capabilities that provide Institutions with a high performing workforce”.

## Vision

We have a vision “to be a learning and development brand renowned for strengthening public Institutions in Africa”.

## Our Core Values

Our core values drive our actions and how the we serve and interact with our clients, customers and all other key stakeholders on a daily basis. We put our clients’ and customers’ interest first; adhere to the highest professional and ethical standards; and work together using systems thinking to deliver superior value to our esteemed clients and customers. As a modern Learning and Development Institute we are guided by these core values which include being;



# OUR SERVICES



# JOOPSA CURRICULUM

## Our Course Offerings

We offer a hybrid mode of learning delivery including classroom-based contact education, at our world class training facilities. We also recognise the immense power in harnessing the latest technologies to create connected, networked communities where learning is interactive and collaborative. So, we offer massive open online courses (MOOCs), WiFi in lecture halls, internet live-streaming services. Through our online courses, we continue to enhance the virtual mobility of geographically dispersed students to broaden their participation in our virtual offerings.

## Schools

At JOOPSA we have a robust curriculum and offer over 100 courses across 5 schools. The courses in our curriculum are focused on providing knowledge and skills in leadership & excellence, public financial management, public policy and governance and innovation whilst utilising digital tools and skills as a platform to learn and grow. There are also courses focused primarily on strengthening individuals' knowledge about the Edo state culture, behaviors, prominent attributes, resources, traditions, cultural heritage, customs and language.







**JOOPSA  
COURSES**



## **Public Policy and Governance**

Our Public Policy and Governance programmes are designed for public service employees who are interested in the creation and implementation of public policy. Participants will learn what governments do what they do, why they (should) do it and how they (should) do what they do. The courses aim to give participants the knowledge, analytical skills, and tools necessary to think critically about matters associated with the making and implementation of public policy. The school will also provide learning on the laws underpinning public service delivery – laws of Edo State, the Constitution as foundational knowledge for the public servants. Some of the courses offered include;

- Mainstreaming Citizen and Public Engagement
- Introduction to Sustainable Development Goals (SDGs)
- Know Edo State: Demographics and Statistics
- Know Edo State: Culture and Tourism
- Know Edo State: Resources and Opportunities

## **Development and Public Finance Management**

Given the pace of change and size of expenditure in the public sector, it is critical that public service employees have the right knowledge and skills to deal with the challenges ahead. Programmes in this school are focused on understanding development, effective management of public funds - public revenues, public expenditures, budget execution; accounting and reporting; and external security and audit. The school will also cover the rules and regulations that guide economic and financial management of the state. Some courses offered under this curriculum include;

- Developing Financial Knowledge (Public Finance for Non-Finance People)
- Developing Standard Operating Procedures
- Setting Standards in Public Service
- Public Procurement and Contracting
- Introduction to Project Management



**JOOPSA  
COURSES**



## Digital and Innovation

The nature of work, the workforce and work relations is being reshaped constantly by technological innovation, demographic changes and globalisation. Digitisation is driving the transformation of society, the economy, the government, and the world of work. Programmes in the Digital and Innovation school are designed to enable participants integrate creativity across their organisation by blending innovation, digital proficiency and forward-thinking mindset to solving real-world problems. Some courses offered include;

- Microsoft Project
- Data Analysis and Analytics
- Data Visualisation and Storytelling
- Know Your Tech: Artificial Intelligence
- Know Your Tech: Cloud Computing

## Professional Excellence

This school is focused on developing well-round public servants and leaders at all levels by equipping them with the skills to deal with increasing complexity and uncertainty, the ability to manage the human-focused side of work, including building an inclusive organisation culture and workforce.

Courses in this school will have a comprehensive curriculum that provides participants with a wide range of managerial insights, including employing managerial skills to build trust and effectively influence and motivate people; boosting marketing and communication impact; improving operational and strategic decision-making abilities. Some courses offered under this curriculum includes ;

- Diversity Equity and Inclusion
- Critical Thinking and Problem Solving
- Conflict Management
- Creativity and Innovation
- Designing Impactful Presentations and Storytelling



**JOOPSA  
COURSES**



## **Leadership and Executive Development**

The Leadership and Executive Development School consist of programmes designed for senior executives and leaders with the focus of gaining skills to strengthen their management acumen and interpersonal skills to build effective teams and successfully navigate challenges.

These programmes will provide leaders with the skills to clarify business vision and direction, enhance their ability to influence key stakeholders, improve core analytical skills to approach business challenges and make better executive decisions, create cohesive action plans to overcome business challenges, improve their communication skills, identify their leadership style and manage their own self, and evaluate their own effectiveness as leaders. Some courses offered under this curriculum include;

- HR Fundamentals for HR
- Planning and Managing Team Performance
- Leading Change and Innovation
- Strategy Masterclass
- Design Thinking for Service Excellence

# OUR TEAM

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At JOOPSA our team of experienced professionals works closely with our clients to understand their unique needs and objectives, and we design our programs to meet those specific requirements. Whether it's leadership development, soft skills training, or technical skills development, we offer customised solutions that help the Edo state public service and our clients achieve their goals and stay competitive in their respective industries.

We leverage technology to create engaging and interactive learning experiences, that are accessible anytime, anywhere, so clients can learn at their own pace. Our team is proficient in instructional design and curriculum development, using various models to create effective in-person and online training programs that are flexible, scalable, and tailored to the needs of our clients.



# OUR FACILITIES

We have a world-class Training Centre with modern training facilities (classrooms, amphitheater, library, laboratories etc.) equipped with the best in-class technologies, training aids and equipment and run by our team of experts to support our trainees' learning experience.

## Contact us

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